# 2021



# Instructions for Form 5500-EZ

Annual Return of A One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form 5500-EZ and its instructions, such as legislation enacted after they were published, go to *IRS.gov/Form5500EZ*.

# What's New

**Extensions of Time.** Part I, line B of Form has been revised to add checkboxes for plans filed under an extension of time using Form 5558, or automatic extension, or special extension.

**Retroactively adopted plan permitted by SECURE Act section 201.** New Checkbox E is added to Part I for a plan sponsor who adopted the plan in the 2021 plan year and treated the plan as being adopted and effective for the 2020 plan year pursuant to SECURE Act section 201.

**Amended return.** Clarifies in the instructions that you must submit the amended return electronically through EFAST2 if you previously filed electronically using either Form 5500-SF or Form 5500-EZ. You must submit the amended return using the paper Form 5500-EZ on the form year corresponding to the original year of filing with the IRS if you previously filed on a paper Form 5500-EZ.

# Filing Tips

To reduce the possibility of correspondence and penalties, we remind filers of the following.

Filing Form 5500-EZ on paper with the IRS:

• Use the online, fillable 2021 Form 5500-EZ on the IRS website. Complete and download the form to your computer to print and sign before mailing.

• Or, use the official printed paper Form 5500-EZ obtained from the IRS. Complete the form by hand using only black or blue ink. Be sure to enter your information in the specific line fields provided; sign and date the form before mailing.

• Or, use approved software, if available.

• Do not use felt tip pens or other writing instruments that can cause signatures or data to bleed through to the other side of the paper. One-sided documents should have no markings on the blank side.

• Do not use glue or other sticky substances on the paper. Paper should be clean.

• Do not submit extraneous information such as arrows or notes on the form.

• Mail Form 5500-EZ for plan year 2021 to the IRS office in Ogden, Utah, to be processed. See *Where To File* in these

#### instructions.

Filing Form 5500-EZ electronically using the EFAST2 filing system:

- File online using EFAST2's web-based filing system or
- File through an EFAST2-approved vendor.

Detailed information on electronic filing is available on the EFAST2 website at *www.efast.dol.gov.* 

# Phone Help

If you have questions and need help in completing this form, please call the IRS Help Desk at 877-829-5500. If you have questions concerning electronic filing under the EFAST2 filing system, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). These toll-free telephone services are available Monday through Friday.

# How To Get Forms and Publications

You can find Form 5500-EZ and its instructions by visiting the IRS Internet website at <u>IRS.gov/FormsPubs</u>. You can also find and order other IRS forms and publications at <u>IRS.gov/OrderForms</u>.

**Personal computer.** You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

- View forms, instructions, and publications.
- See answers to frequently asked tax questions.
- Search publications online by topic or keyword.
- · Send comments or request help by email.
- Sign up to receive local and national tax news by email.

# Photographs of Missing Children

The Internal Revenue Service is a proud partner with the National Center for Missing & Exploited Children®

(NCMEC). Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

# General Instructions Purpose of Form

Form 5500-EZ is used by one-participant plans and foreign plans that are not subject to the requirements of section 104(a) of the Employee Retirement Income Security Act of 1974 (ERISA).

**Note.** A one-participant plan or a foreign plan (as defined under *Who Must File Form 5500-EZ*) cannot file an annual

return on Form 5500, Annual Return/Report of Employee Benefit Plan, or Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan, regardless of whether the plan previously filed an annual return on Form 5500 or Form 5500-SF. Therefore, every oneparticipant plan or a foreign plan required to file an annual return must either file paper Form 5500-EZ with the IRS or electronically file Form 5500-EZ using the EFAST2 Filing System.

# Who Must File Form 5500-EZ

You must file Form 5500-EZ for a retirement plan if the plan is a one-participant plan or a foreign plan that is required to file an annual return under section 6058(a).

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profit-sharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

1. Covers only you (or you and your spouse) and you (or you and your spouse) own the entire business (which may be incorporated or unincorporated); or

2. Covers only one or more partners (or partners and their spouses) in a business partnership (treating 2% shareholder of an S corporation, as defined in IRC

§1372(b), as a partner); and

3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).

A one-participant plan must file an annual return unless the plan meets the conditions for not filing under *Who Does* Not Have To File Form 5500-EZ below.

A foreign plan means a pension plan that is maintained outside the United States primarily for nonresident aliens.

A foreign plan is required to file an annual return if the employer who maintains the planis:

A domestic employer, or

• A foreign employer with income derived from sources within the United States (including foreign subsidiaries of domestic employers) if contributions to the plan are deducted on its U.S. income tax return.



Do not file an annual return for a plan that is a qualified foreign plan within the meaning of section 404A(e) that does not qualify for the treatment provided in section 402(d).

Note. If you are not eligible to file the Form 5500-EZ for a plan that is subject to the reporting requirements in section 104 of ERISA, you must electronically file Form 5500 or, if eligible, Form 5500-SF.

### Who Does Not Have To File Form 5500-EZ

You do not have to file Form 5500-EZ for the 2021 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the employer at the end of the 2021 plan year does not exceed \$250,000, unless 2021 is the final plan year of the plan. For more information on final plan years, see Final Return, later.

Example. If a plan meets all the requirements for filing

Form 5500-EZ and its total assets (either alone or in combination with one or more one-participant plans maintained by the employer) exceed \$250,000 at the end of the 2021 plan year, Form 5500-EZ must be filed for each of the employer's one-participant plans including those with less than \$250,000 in assets for the 2021 plan year.

Note. You should use the total plan assets as listed as of the end of the plan year on line 6a(2) of this form to determine whether the plan(s) assets exceed \$250,000. If an employer maintains one or more one-participant plans, the total assets of all one-participant plans combined must be counted towards the amount of \$250,000.

# How To File

Paper forms for filing. The 2021 Form 5500-EZ may be filed on paper. File the official IRS printed Form 5500-EZ or the downloadable form found on the IRS website; or use approved software, if available,

You can complete the online, fillable 2021 Form 5500-EZ found on the IRS website and download it to your computer to print and sign before mailing to the address specified in these instructions. See Where To File.

You can obtain the official IRS printed 2021 Form 5500-EZ from the IRS to complete by hand with pen or typewriter using blue or black ink. Entries should not exceed the lines provided on the form. Abbreviate if necessary. Paper forms are available from the IRS as discussed earlier in How To Get Forms and Publications.

**Electronic filing.** Effective for plan years beginning after 2019, a filer can file Form 5500-EZ electronically using the EFAST2 filing system. See EFAST2 Filing System in these instructions.

Mandatory electronic filing. A filer must file the Form 5500-EZ electronically using the EFAST2 Filing System instead of filing a paper Form 5500-EZ with the IRS if the filer is required to file at least 250 returns of any type with the IRS, including information returns (for example, Forms W-2 and Forms 1099), income tax returns, employment tax returns, and excise tax returns, during the calendar year that includes the first day of the applicable plan year. If a filer is required to file a Form 5500-EZ electronically but does not, the filer is considered to have not filed the form even if a paper Form 5500-EZ is submitted. See Treasury Regulations section 301.6058-2 for more information on mandatory electronic filing of employee retirement benefit plan returns. The IRS may waive the requirements to file Form 5500-EZ electronically in cases of undue economic hardship. For information on filing a request for a hardship waiver, see Rev. Proc. 2015-47, 2015-39 I.R.B. 419, available at https://www.irs.gov/irb/2015-39\_IRB.

# EFAST2 Filing System

A one-participant plan and a foreign plan can satisfy their filing obligation under the Code by filing Form 5500-EZ electronically under the EFAST2 filing system in place of filing Form 5500-EZ on paper with the IRS.

Under EFAST2, you must electronically file the 2021 Forms 5500 and 5500-SF using EFAST2's web-based filing system or you may file through an EFAST2-approved vendor. The 2021 Form 5500-EZ can also be electronically filed using the EFAST2 filing system or filed on paper with the IRS. For more information about electronic filing, see

the EFAST2 website at <u>www.efast.dol.gov</u>. For telephone assistance, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). The EFAST2 Help Desk is available Monday through Friday.

**Note (1).** A filer must file Form 5500-EZ electronically instead of filing Form 5500-EZ on paper if the filer is required to file at least 250 returns of any type with the IRS during the calendar year. See *How To File* for more information.

**Note (2).** If a filer is not subject to the IRS mandatory electronic filing requirement under Treasury Regulations section 301.6058-2, a filer may elect to file Form 5500-EZ electronically using the EFAST2 filing system. Information filed on Form 5500-EZ is required to be made available to the public. However, the information for a one-participant plan or a foreign plan, whether filed electronically with EFAST2 or filed on paper, will not be published on the internet.

# What To File

Plans required to file an annual return for one-participant (owners and their spouses) retirement plans or foreign plans may file Form 5500-EZ in accordance with its instructions. Filers of Form 5500-EZ are not required to file schedules or attachments related to Form 5500 with the 2021 Form 5500-EZ. However, you must collect and retain for your records completed Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information, if applicable, and completed and signed Schedule SB (Form 5500), Single-Employer Defined Benefit Plan Actuarial Information, if applicable. Even though you do not have to file the Schedule MB (Form 5500) or Schedule SB (Form 5500) with the 2021 Form 5500-EZ, you are still required to both perform an annual valuation and maintain the funding records associated with plan funding in the same manner as a plan for which the applicable schedule must be filed.

**Eligible combined plans.** The Pension Protection Act of 2006 established rules for a new type of pension plan, an "eligible combined plan," effective for plan years beginning after December 31, 2009. An eligible combined plan consists of a defined benefit plan and a defined contribution plan that includes a qualified cash or deferred arrangement under section 401(k). The assets of the two plans are held in a single trust, but clearly identified and allocated between plans. The eligible combined plan design is available only to employers that:

• Employed an average of at least 2, but no more than 500, employees on business days during the calendar year prior to the establishment of the eligible combined plan; and

• Employ at least 2 employees on the first day of the plan year that the plan is established.

Because an eligible combined plan includes both a defined benefit plan and a defined contribution plan, the Form 5500-EZ filed for the plan must include all the information that would be required for either a defined benefit plan or a defined contribution plan.

**Note.** The 2021 Schedule MB (Form 5500) and the 2021 Schedule SB (Form 5500) are available only electronically from the Department of Labor website at <u>www.efast.dol.gov</u>. You can complete the schedules online and print them out for your records. If you are a Form 5500-EZ filer, **do not** attempt to electronically file the

Schedule MB or Schedule SB related to your 2021 Form 5500-EZ filing.

# When To File

File the 2021 return for plan years that started in 2021. Form 5500-EZ must be filed by the last day of the 7th calendar month after the end of the plan year that began in 2021 (not to exceed 12 months in length).

**Note.** If the filing due date falls on a Saturday, Sunday, or legal holiday, the return may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

# Where To File

File the paper Form 5500-EZ at the following address:

Department of the Treasury Internal Revenue Service Ogden, UT 84201-0020

**Private delivery services (PDSs).** You can use certain private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to <u>IRS.gov/PDS</u> for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services use the following address:

Internal Revenue Submission Processing Center 1973 Rulon White Blvd. Ogden, UT 84201

# Who Must Sign

The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2021 filing.

### **Penalties**

Section 6652(e) imposes a penalty of \$250 a day (up to a maximum penalty of \$150,000 per plan year) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

# Specific Instructions Part I – Annual Return Identification Information

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the date in numerical month, day, and year in the following order "MM/DD/YYYY" (for example, "01/01/2021").

For a plan year of less than 12 months (short plan year), insert the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of the change in accounting period or the complete distribution of the plan's assets.

#### **First Return**

Check **box A(1)** if this is the first filing for this plan. Do not check this box if you have ever filed for this plan, even if it was a different form (for example, Form 5500).

Instructions for Form 5500-EZ (2021)

#### **Amended Return**

Check **box A(2)** if you are filing an amended Form 5500-EZ to correct errors and/or omissions in a previously filed annual return for the 2021 plan year. The amended Form 5500-EZ must conform to the requirements under the *How To File* section, earlier.

If you are filing an amended return for a one-participant plan or a foreign plan that originally filed electronically through EFAST2 using either Form 5500-SF or Form 5500-EZ, you must submit the amended return electronically with EFAST2. Use the 2019 Form 5500-SF for amending a 2019 return that was originally filed using the 2019 Form 5500-SF in place of the Form 5500-EZ; use the 2020 Form 5500-EZ for amending a filing originally filed using the 2020 Form 5500-EZ; and use the 2021 Form 5500-EZ for amending a current-year filing or any other year (see Note below). If you are filing an amended return for a oneparticipant plan or a foreign plan that was originally filed on a paper Form 5500-EZ with the IRS, you must submit the amended return using the paper Form 5500-EZ corresponding to the original year of the filing with the IRS.

**Note.** If you are electronically filing an amended Form 5500-EZ, you should use the current-year form 5500-EZ for amending any filing older than two years. However, if you are filing an amended Form 5500-EZ on paper, you must submit the amended return using the paper Form 5500-EZ corresponding to the original year of filing.

#### **Short Plan Year**

Check **box A(4)** if this form is filed for a period of less than 12 months. Show the dates at the top of the form.

For a short plan year, file a return by the last day of the 7th month following the end of the short plan year. Modify the heading of the form to show the beginning and ending dates of your short plan year and check **box** A(4) for a short plan year. If this is also the first or final return filed for the plan, check the appropriate box (**box** A(1) or A(3)).

#### **Final Return**

All one-participant plans and all foreign plans should file a return for their final plan year indicating that all assets have been distributed.

Check **box A(3)** if all assets under the plan(s) (including insurance/annuity contracts) have been distributed to the participants and beneficiaries or distributed or transferred to another plan. The final plan year is the year in which distribution of all plan assets is completed.

#### **Extension of Time To File**

#### Using Form 5558

If filing under an extension of time based on the filing of a Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, **do not attach** Form 5558 to your Form 5500-EZ. Check the "Form 5558" box in Part I, line B. A one-time extension of time to file Form 5500-EZ (up to 2½ months) may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of the return. You must file Form 5558 with the IRS.

Approved copies of the Form 5558 will not be returned to the filer. A copy of the completed extension request must be retained with the plan's records. See the instructions for Form 5558 and file it with the Department of the Treasury, Internal Revenue Service Center, Ogden, UT 84201-0045.

**Note.** Line A of the Form 5558 asks for "Name of filer, plan administrator, or plan sponsor." The name of the plan sponsor is generally the same as the employer name for a one-participant plan.

# Using Extension of Time To File Federal Income Tax Return

Filers are automatically granted an extension of time to file Form 5500-EZ until the extended due date of the federal income tax return of the employer (and are not required to file Form 5558) if all of the following conditions are met.

1. The plan year and the employer's tax year are the same;

2. The employer has been granted an extension of time to file its federal income tax return to a date later than the normal due date for filing the Form 5500-EZ; and

3. A copy of the application for extension of time to file the federal income tax return is retained with the plan's records.

Be sure to check the "automatic extension" box in Part I, line B, at the top of the form. An extension granted by using this automatic extension procedure cannot be extended further by filing a Form 5558, nor can it be extended beyond a total of  $9\frac{1}{2}$  months beyond the close of the plan year.

#### **Other Extensions of Time**

The IRS may announce special extensions of time under certain circumstances, such as extensions for Presidentially-declared disasters or for service in, or in support of, the Armed Forces of the United States in a combat zone. If you are relying on one of these announced special extensions, check the "special extension" box on the Form 5500-EZ, Part I, line B, and enter a description of the announced authority for the extension.

#### Foreign Plan

Check **box C** if the return is filed by a foreign plan. See *Who Must File Form 5500-EZ*, earlier.

#### Late Filer Penalty Relief Program

Check **box D** only if you are filing a paper Form 5500-EZ with the IRS for the late filer penalty relief program. The delinquent return cannot be filed electronically through the EFAST2 System.

The IRS Late Filer Penalty Relief Program for late annual reporting for non-Title I retirement plans (one-participant plans and certain foreign plans) provides administrative relief to plan administrators and plan sponsors from the penalties otherwise applicable under sections 6652(e) and 6692 for failing to timely comply with the annual reporting requirements imposed under sections 6047(e), 6058, and 6059. Rev. Proc. 2015-32 requires that an applicant must submit a complete Form 5500-EZ for the delinquent plan year on paper with the IRS. The IRS delinguent return cannot be filed electronically through EFAST2 System. An applicant under the program must print in red letters in the top margin above the Form 5500-EZ's title on the first page of the return: "Delinguent Return Submitted under Rev. Proc. 2015-32, Eligible for Penalty Relief." A filer who checks box D and submits the delinquent 2021 Form 5500EZ under the program is not required to also mark the return as described in Rev. Proc. 2015-32. However, the return must still be marked as described in Rev. Proc. 2015-32 for delinquent returns for years that have no **box D** available. Please be aware that each submission under the program must include a completed paper copy of Form 14704 attached to the front of the oldest delinquent return in the submission. Form 14704 can be found at <u>www.irs.gov/ pub/irs-pdf/f14704.pdf</u>. See Rev. Proc. 2015-32, 2015-24 1063, for more information.

#### A plan Retroactively Adopted

Check box E for a retroactively adopted plan as permitted by SECURE Act section 201. Check this box if the plan sponsor adopted the plan during the 2021 plan year (i.e., by the due date, including extension, for filing the plan sponsor's tax return for the 2020 taxable year) and elected to treat the plan as having been adopted before the 2021 plan year began (i.e., at the close as of the last day of the sponsor's taxable year) as permitted by section 201 of the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE Act). Plans in this situation are not required to file a 2020 Form 5500. However, if the plan is a defined benefit pension plan, the enrolled actuary must complete and sign the 2020 Schedule SB (Form 5500) in addition to the 2021 Schedule SB (Form 5500) and the plan sponsor must retain both Schedule SBs for its records. Please see Instructions for Schedule SB for more information.

### Part II – Basic Plan Information

Line 1a. Enter the formal name of the plan.

**Line 1b.** Enter the three-digit plan number (PN) that the employer assigned to the plan. Plans should be numbered consecutively starting with 001. Once a plan number is used for a plan, it must be used as the plan number for all future filings of returns for the plan, and this number may not be used for any other plan even after the plan is terminated.

Line 1c. Enter the date the plan first became effective.

**Line 2a.** Each row is designed to contain specific information regarding the employer. Please limit your response to the information required in each row as specified below.

1. Enter in the first row the name of the employer.

2. Enter in the second row the trade name if different from the name entered in the first row.

3. Enter in the third row the in care of ("C/O") name.

4. Enter in the fourth row the street address. A post office box number may be entered if the Post Office does not deliver mail to the employer's street address.

5. Enter in the fifth row the name of the city, the two character abbreviation of the U.S. state or possession and ZIP code.

**Note.** You can use Form 8822-B, Change of Address or Responsible Party — Business, to notify the IRS if you changed your business mailing address, your business location, or the identity of your responsible party.

*Foreign address.* For foreign addresses, enter the information in the order of the city or town, state or

province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

**Line 2b.** Enter the employer's nine-digit employer identification number (EIN). For example, 00-1234567. Do not enter a social security number (SSN).

Employers without an EIN must apply for one as soon as possible. EINs are issued by the IRS. You can apply for an EIN:

• Online — Go to the IRS website at <u>IRS.gov/Businesses</u> and click on "Employer ID Numbers." The EIN is issued immediately once the application information is validated.

• By mailing or faxing Form SS-4, Application for Employer Identification Number.

The online application process is not yet available for plans with addresses in foreign countries. Foreign plans may not apply for an EIN online but must use one of the other methods to apply. However, foreign plans may call 267-941-1099 (not a toll-free number) to apply for an EIN. For more information, see the Instructions for Form SS-4.

**Line 2c.** Enter the employer's telephone number including the area code.

**Line 2d.** Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of principal business activity codes later in these instructions.

**Line 3a.** Each row is designed to contain specific information regarding the plan administrator. Please limit your response to the information required in each row of boxes as specified below.

1. Enter in the first row the name of the plan administrator unless the administrator is the employer identified in line 2a. If this is the case, enter the word "Same" on line 3a and leave the remainder of line 3a, and all of lines 3b and 3c, blank.

2. Enter in the second row any in care of ("C/O") name.

3. Enter in the third row the street address. A post office box number may be entered if the Post Office does not deliver mail to the administrator's street address.

4. Enter in the fourth row the name of the city, the twocharacter abbreviation of the U.S. state or possession and ZIP code.

*Foreign address.* For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

**Line 3b.** Enter the plan administrator's nine-digit EIN. A plan administrator must have an EIN for Form 5500-EZ reporting purposes. If the plan administrator does not have an EIN, apply for one as explained in the instructions for line 2b.

**Line 3c.** Enter the plan administrator's telephone number including the area code.

**Lines 4a–4d.** If the employer's name, the employer's EIN, and/or the plan name has changed since the last return was filed for this plan, enter the employer's name and EIN, the plan name, and the plan number as it appeared on the last return filed for this plan.

**Line 5a(1).** Enter the total number of participants at the beginning of the plan year.

**Line 5a(2).** Enter the total number of active participants at the beginning of the plan year.

Line 5b(1). Enter the total number of participants at the end of the plan year.

Line 5b(2). Enter the total number of active participants at the end of the plan year.

"Participant" for purpose of lines 5a(1)–5b(2) means any individual who is included in one of the categories below.

1. Active participants (for example, any individuals who are currently in employment covered by the plan and who are earning or retaining credited service under the plan) including:

• Any individuals who are eligible to elect to have the employer make payments under a section 401(k) qualified cash or deferred arrangement, and

• Any nonvested individuals who are earning or retaining credited service under the plan.

This category does not include (a) nonvested former employees who have incurred the break in service period specified in the plan or (b) former employees who have received a "cash-out" distribution or deemed distribution of their entire nonforfeitable accrued benefit.

2. Retired or separated participants receiving benefits (for example, individuals who are retired or separated from employment covered by the plan and who are receiving benefits under the plan). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.

3. Other retired or separated participants entitled to future benefits (for example, any individuals who are retired or separated from employment covered by the plan and who are entitled to begin receiving benefits under the plan in the future). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.

4. Deceased individuals who had one or more beneficiaries who are receiving or are entitled to receive benefits under the plan. This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the beneficiaries of that individual are entitled under the plan.

**Line 5c.** Include any individual who terminated employment during this plan year, whether or not he or she (a) incurred a break in service, (b) received an irrevocable commitment from an insurance company to pay all the benefits to which he or she is entitled under the plan, and/or (c) received a cash distribution or deemed cash distribution of his or her nonforfeitable accrued benefit.

# Part III – Financial Information

**Note.** The cash, modified cash, or accrual basis accounting methods may be used for recognition of transactions in Part III, as long as you use one method consistently. Amounts reported on lines 6a, 6b, and 6c for the beginning of the plan year must be the same as reported for the end of the plan year on the return for the preceding plan year. Use whole dollars only.

**Line 6a.** "Total plan assets" include rollovers and transfers received from other plans, unrealized gains and losses such as appreciation/depreciation in assets. It also includes specific assets held by the plan at any time during the plan year (for example, partnership/joint venture interests, employer real property, real estate (other than employer real property), employer securities, loans (participant and non-participant loans), and tangible personal property).

Enter the total amount of plan assets at the beginning of the plan year in column (1). Do not include contributions designated for the 2021 plan year in column (1). Enter the total amount of plan assets at the end of the plan year in column (2).

**Line 6b.** Liabilities include but are not limited to benefit claims payable, operating payables, acquisition indebtedness, and other liabilities. Do not include the value of future distributions that will be made to participants.

**Lines 7a and 7b.** Enter the total cash contributions received and/or receivable by the plan from employers and participants during the plan year.

**Line 7c.** Enter the amount of all other contributions including transfers or rollovers received from other plans valued on the date of contribution.

# Part IV – Plan Characteristics

**Line 8.** Enter all applicable plan characteristics codes that applied during the reporting year from the List of Plan Characteristics Codes shown later that describe the characteristics of the plan being reported.

**Note.** In the case of an eligible combined plan under section 414(x) and ERISA section 210(e), the codes entered in the boxes on line 8 must include any codes applicable for either the defined benefit pension features or the defined contribution pension features of the plan.

# Part V – Compliance and Funding Questions

**Line 9.** You must check "Yes" if the plan had any participant loans outstanding at any time during the plan year and enter the amount outstanding as of the end of the plan year.

Enter on this line all loans to participants, including residential mortgage loans that are subject to section 72(p). Include the sum of the value of the unpaid principal balances, plus accrued but unpaid interest, if any, for participant loans made under an individual account plan with investment experience segregated for each account made in accordance with 29 CFR 2550.408b-1 and which are secured solely by a portion of the participant's vested accrued benefit. When applicable, combine this amount with the current value of any other participant loans. Do not include a participant loan that has been deemed distributed.

**Line 10.** Check "Yes" if this plan is a defined benefit plan subject to the minimum funding standard requirements of section 412.

**Line 10a.** Enter the unpaid minimum required contribution for all years from line 40 of Schedule SB (Form 5500).

If the plan is a defined benefit plan, the enrolled actuary must complete and sign the 2021 Schedule SB (Form 5500) and forward it no later than the filing due date to the person responsible for filing Form 5500-EZ. The completed Schedule SB is subject to the records retention provisions of Instructions for Form 5500-EZ (2021) the Code. See the 2021 Instructions for Form 5500 for more information about Schedule SB.

**Line 11a.** If a waiver of the minimum funding standard for a prior year is being amortized in the current plan year, enter the month, day, and year (MM/DD/YYYY) the letter ruling was granted.

If a money purchase defined contribution plan (including a target benefit plan) has received a waiver of the minimum funding standard, and the waiver is currently being amortized, complete lines 3, 9, and 10 of Schedule MB (Form 5500). See the Instructions for Schedule MB in the Instructions for Form 5500. **Do not attach** Schedule MB to the Form 5500-EZ. Instead, keep the completed Schedule MB in accordance with the applicable records retention requirements.

**Privacy Act and Paperwork Reduction Act Notice.** We ask for the information on this form to carry out the Internal Revenue laws of the United States. This form is required to be filed under section 6058(a). Section 6109 requires you to provide your identification number. If you fail to provide this information in a timely manner or if you provide false or fraudulent information, you may be subject to penalties. Section 6104(b) makes the information contained in this form publicly available. Therefore, the information will be given to anyone who asks for it and may be given to the Pension Benefit Guaranty Corporation (PBGC) for administration of ERISA, the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a treaty, to federal and state agencies to enforce federal non-tax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of the Internal Revenue Code. Generally, the Form 5500 series return/reports and some of the related schedules are open to public inspection.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping	19 hr., 07 min.
Learning about the law or the form	3 hr., 01min.
Preparing the form.	5 hr., 19 min.
Copying, assembling, and sending the form	32 min.

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from <u>IRS.gov/FormComment</u>. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20224. Do not send this form to this address. Instead, see *Where To File*, earlier.

# LIST OF PLAN CHARACTERISTICS CODES FOR LINE 8

CODE	Defined Benefit Pension Features				
1A	Benefits are primarily pay related.				
1B	Benefits are primarily flat dollar (includes dollars per year of service).				
1C	Cash balance or similar plan – Plan has a "cash balance" formula. For this purpose, a "cash balance" formula is a benefit formula in a defined benefit plan by whatever name (for example, personal account plan, pension equity plan, life cycle plan, cash account plan, etc.) that rather than, or in addition to, expressing the accrued benefit as a life annuity commencing at normal retirement age, defines benefits for each employee in terms more common to a defined contribution plan such as a single sum distribution amount (for example, 10% of final average pay times years of service, or the amount of the employee's hypothetical account balance).				
1D	Floor-offset plan – Plan benefits are subject to offset for retirement benefits provided by an employer-sponsored defined contribution plan.				
1E	Section 401(h) arrangement – Plan contains separate accounts under section 401(h) to provide employee health benefits.				
1F	Section 414(k) arrangement – Benefits are based partly on the balance of the separate account of the participant (also include appropriate defined contribution pension feature codes).				
11	Frozen plan – As of the last day of the plan year, the plan provides that no participant will get any new benefit accrual (whether because of service or compensation).				
CODE	Defined Contribution Pension Features				
2A	Age/Service Weighted or New Comparability or Similar Plan – Age/Service Weighted Plan: Allocations are based on age, service, or age and service. New Comparability or Similar Plan: Allocations are based on participant classifications and a classification(s) consists entirely or predominantly of highly compensated employees; or the plan provides an additional allocation rate on compensation above a specified threshold, and the threshold or additional rate exceeds the maximum threshold or rate allowed under the permitted disparity rules of section 401(l).				
2B	Target benefit plan.				
2C	Money purchase (other than target benefit) plan.				

2D	Offset plan – Plan benefits are subject to offset for
	retirement benefits provided in another plan or
	arrangement of the employer.

	anangement of the employer.
2E	Profit-sharing plan.
2J	Section 401(k) feature – A cash or deferred arrangement described in section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
2К	Section 401(m) arrangement – Employee contributions are allocated to separate accounts under the plan or employer contributions are based, in whole or in part, on employee deferrals or contributions to the plan. Not applicable if plan is 401(k) plan with only QNECs and/or QMACs. Also not applicable if plan is a section 403(b)(1), 403(b)(7), or 408 arrangement/accounts annuities.
2R	Participant-directed brokerage accounts provided as an investment option under the plan.
2S	Plan provides for automatic enrollment in plan that has elective contributions deducted from payroll.
2T	Total or partial participant-directed account plan – Plan uses default investment account for participants who fail to direct assets in their account.
CODE	Other Pension Benefit Features
3A	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
3B	Plan covering self-employed individuals.
3C	Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.
3D	Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), and 4975(e)(7) that is subject to a favorable opinion letter from the IRS.
3E	A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.
3F	Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.
3H	Plan sponsor(s) is (are) a member(s) of a controlled group, or affiliated service group (section 414(b), (c), or (m)).
3J	U.Sbased plan that covers residents of Puerto Rico and is qualified under both section 401 and section 1165 of the Internal Revenue Code of Puerto Rico.

#### Forms 5500, 5500-SF, and 5500-EZ Codes for Principal Business Activity

**Business Activity** Code Agriculture, Forestry, Fishing and Hunting Crop Production Oilseed & Grain Farming Vegetable & Melon Farming 111100 111210 (including potatoes & yams) 111300 Fruit & Tree Nut Farming 111400 Greenhouse, Nursery, & Floriculture Production Other Crop Farming 111900 (including tobacco, cotton, sugarcane, hay, peanut, sugar beet, & all other crop farming) Animal Production 112111 Beef Cattle Ranching & Farming Cattle Feedlots 112112 Dairy Cattle & Milk 112120 Production Hog & Pig Farming Poultry & Egg Production 112210 112300 112400 Sheep & Goat Farming 112510 Aquaculture (including shellfish & finfish farms & hatcheries) 112900 Other Animal Production Forestry and Logging 113110 Timber Tract Operations Forest Nurseries & Gathering 113210 of Forest Products 113310 Logging Fishing, Hunting and Trapping 114110 Fishing 114210 Hunting & Trapping Support Activities for Agriculture and Forestry 115110 Support Activities for Crop Production (including cotton ginning, soil preparation, planting, & cultivating) 115210 Support Activities for Animal Production Support Activities for 115310 Forestry Mining 211120 211130 Crude Petroleum Extraction Natural Gas Extraction Coal Mining 212110 Metal Ore Mining Stone Mining & Quarrying Sand, Gravel, Clay, & Ceramic & Refractory 212200 212310 212320 Minerals Mining, & Quarrying Other Nonmetallic Mineral Mining & Quarrying Support Activities for Mining 212390 213110 Utilities 221100 Electric Power Generation, Transmission & Distribution 221210 Natural Gas Distribution 221300 Water, Sewage & Other Systems 221500 Combination Gas & Electric Construction Construction of Buildings 236110 Residential Building Construction 236200 Nonresidential Building Construction Heavy and Civil Engineering Construction 237100 Utility System Construction 237210 Land Subdivision Highway, Street, & Bridge 237310 Construction Other Heavy & Civil 237990 Engineering Construction

Code	
Specialty	Trade Contractors
238100	
236100	Foundation, Structure, &
	Building Exterior Contractors
	(including framing carpentry,
	masonry, glass, roofing, &
	siding)
238210	
	Electrical Contractors
238220	Plumbing, Heating, &
	Air-Conditioning Contractors
238290	Other Building Equipment
	Contractors
238300	Building Finishing
236300	
	Contractors (including
	drywall, insulation, painting,
	wallcovering, flooring, tile, &
	finish carpentry)
238900	Other Specialty Trade
230900	
	Contractors (including site
	preparation)
Manufac	turing
	nufacturing
	Animal Food Mfg
311200	Grain & Oilseed Milling
311300	Sugar & Confectionary
	Product Mfg
311400	Fruit & Vegetable Preserving
	& Specialty Food Mfg
311500	
	Dairy Product Mfg
311610	Animal Slaughtering and
	Processing
311710	Seafood Product Preparation
	& Packaging
311800	Bakeries, Tortilla & Dry Pasta
	Dakenes, Tortilla & Dry Fasta
Mfg	
311900	Other Food Mfg (including
	coffee, tea, flavorings &
	seasonings)
Bovorage	and Tobacco Product
Manufact	
312110	Soft Drink & Ice Mfg
312120	Breweries
312130	Wineries
312140	Distilleries
312200	Tobacco Manufacturing
Textile M	ills and Textile Product
Mills	
-	Textile Mills
313000	
314000	Textile Product Mills
314000 Apparel I	Textile Product Mills Manufacturing
314000 Apparel I	Textile Product Mills <b>Ianufacturing</b> Apparel Knitting Mills
314000 Apparel I	Textile Product Mills <b>Ianufacturing</b> Apparel Knitting Mills
314000 Apparel I 315100	Textile Product Mills Manufacturing Apparel Knitting Mills Cut & Sew Apparel
314000 <b>Apparel I</b> 315100 315210	Textile Product Mills Manufacturing Apparel Knitting Mills Cut & Sew Apparel Contractors
314000 Apparel I 315100	Textile Product Mills Manufacturing Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew
314000 Apparel I 315100 315210 315220	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg.
314000 <b>Apparel I</b> 315100 315210 315220 315220	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants'
314000 <b>Apparel I</b> 315100 315210 315220 315220	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants'
314000 Apparel I 315100 315210 315220 315220 315240 Cut & Sev	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg.
314000 Apparel I 315100 315210 315220 315240 Cut & Sev 315280	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg
314000 Apparel I 315100 315210 315220 315220 315240 Cut & Sev	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other
314000 Apparel I 315100 315210 315220 315240 Cut & Sev 315280	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg
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314000 Apparel I 315100 315210 315220 315220 315240 Cut & Sev 315280 315990 Leather a Manufact	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Mfg Apparel Mfg Ind Allied Product uring Leather & Hide Tanning, &
314000 Apparel I 315100 315210 315220 315240 Cut & Sev 315280 315290 Leather a Manufact 316110	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg Ind Allied Product uring Leather & Hide Tanning, & Finishing
314000 Apparel I 315100 315210 315220 315220 315240 Cut & Sev 315280 315990 Leather a Manufact	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>ind Allied Product</b> <b>uring</b> Leather & Hide Tanning, & Finishing Footwear Mfg (including
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314000 Apparel I 315100 315210 315220 315240 Cut & Sev 315280 315290 Leather a Manufact 316110	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>ind Allied Product</b> <b>uring</b> Leather & Hide Tanning, & Finishing Footwear Mfg (including
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314000 Apparel I 315100 315210 315220 315240 Cut & Sev 315280 315290 Leather a Manufact 316110 316210 316990 Wood Prr 321110	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>Sawmills &amp; Wood</b> Preservation
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314000 Apparel I 315100 315210 315220 315240 Cut & Sev 315280 315290 Leather a Manufact 316110 316210 316990 Wood Prr 321110	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>nd Allied Product</b> <b>uring</b> Leather & Hide Tanning, & Finishing Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, &
314000 Apparel I 315100 315210 315220 315240 Cut & Sev 315280 315290 Leather a Manufact 316110 316210 316990 Wood Prr 321110	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Mfg. <b>Other Cut &amp; Sew Apparel Mfg</b> Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Leather & Hide Tanning, & Finishing Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product
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314000 Apparel I 315100 315210 315220 315240 Cut & Seve 315280 315990 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321200 Paper Ma	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Leather & Hide Tanning, & Finishing Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>inufacturing</b>
314000 Apparel I 315100 315220 315220 315220 315220 315280 315280 315290 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321210 Paper Ma 322100	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>inufacturing</b> Pulp, Paper, & Paperboard Mills
314000 Apparel I 315100 315210 315220 315240 Cut & Seve 315280 315990 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321200 Paper Ma	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Cirls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Leather & Hide Tanning, & Finishing Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>Jout Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>unfacturing</b> Pulp, Paper, & Paperboard
314000 Apparel I 315100 315220 315220 315220 315220 315280 315280 315290 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321210 Paper Ma 322100	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>inufacturing</b> Pulp, Paper, & Paperboard Mills
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314000 Apparel I 315100 315220 315220 315220 315220 315280 315280 315290 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321210 Paper Ma 322100	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>inufacturing</b> Pulp, Paper, & Paperboard Mills
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314000 Apparel I 315100 315220 315220 315220 315220 315280 315280 315290 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321210 Paper Ma 322100	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>inufacturing</b> Pulp, Paper, & Paperboard Mills
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314000 Apparel I 315100 315220 315220 315220 315220 315280 315280 315290 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321210 Paper Ma 322100	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>inufacturing</b> Pulp, Paper, & Paperboard Mills
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314000 Apparel I 315100 315220 315220 315240 Cut & Sev 315290 Leather a Manufact 316110 316210 316990 Wood Pro 321110 321210 321210 Paper Ma 322100	Textile Product Mills <b>Vanufacturing</b> Apparel Knitting Mills Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel Mfg. Women's, Girls' and Infants' v Apparel Mfg. Other Cut & Sew Apparel Mfg Apparel Accessories & Other Apparel Mfg <b>Ind Allied Product</b> <b>uring</b> Footwear Mfg (including rubber & plastics) Other Leather & Allied Product Mfg <b>oduct Manufacturing</b> Sawmills & Wood Preservation Veneer, Plywood, & Engineered Wood Product Mfg Other Wood Product Mfg <b>inufacturing</b> Pulp, Paper, & Paperboard Mills
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This list of principal business activities and their associated codes is designed to classify an enterprise by the type of

activity in which it is engaged

Code Printing and Related Support Activities 323100 Printing & Related Support Activitie Petroleum and Coal Products Manufacturing 324110 Petroleum Refineries (including integrated) Asphalt Paving, Roofing, & Saturated Materials Mfg 324120 Other Petroleum & Coal 324190 Products Mfg Chemical Manufacturing 325100 Basic Chemical Mfg Resin, Synthetic Rubber, & 325200 Artificial & Synthetic Fibers & Filaments Mfg Pesticide, Fertilizer, & Other 325300 Agricultural Chemical Mfg 325410 Pharmaceutical & Medicine Mf 325500 Paint, Coating, & Adhesive Mfg Soap, Cleaning Compound, & 325600 Toilet Preparation Mfg Other Chemical Product & 325900 Preparation Mfg Plastics and Rubber Products Manufacturing326100Plastics Product Mfg326200Rubber Product Mfg Nonmetallic Mineral Product Manufacturing 327100 Clay Product & Refractory Mfg 327210 Glass & Glass Product Mfg Cement & Concrete Product Mt 327300 Lime & Gypsum Product Mfg 327400 327900 Other Nonmetallic Mineral Product Mfg Primary Metal Manufacturing 331110 Iron & Steel Mills & Ferroalloy Mfg 331200 Steel Product Mfg from Purchased Steel 331310 Alumina & Aluminum Production & Processing Nonferrous Metal (except 331400 Aluminum) Production & Processing 331500 Foundries Fabricated Metal Product Manufacturing 332110 Forging & Stamping Cutlery & Handtool Mfg Architectural & Structural 332210 332300 Metals Mfg Boiler, Tank, & Shipping Container Mfg 332400 332510 Hardware Mfg 332610 Spring & Wire Product Mfg 332700 Machine Shops; Turned Product; & Screw, Nut, & Bolt Mfg Coating, Engraving, Heat Treating, & Allied Activities 332810 332900 Other Fabricated Metal Product Mfg Machinery Manufacturing Agriculture, Construction, & 333100 Mining Machinery Mfg Industrial Machinery Mfg 333200 333310 Commercial & Service Industry Machinery Mfg 333410 Ventilation. Heating Air-Conditioning, & Commercial Refrigeration Equipment Mfg Metalworking Machinery Mfg 333510 333610 Engine, Turbine & Powe Transmission Equipment Mfg 333900 Other General Purpose Machinery Mfg

These principal activity codes are based on the North American Industry Classification System.

	Code	
	Compute Manufact	r and Electronic Product
	334110	Computer & Peripheral
		Equipment Mfg
	334200	Communications Equipment Mfg
	334310	Audio & Video Equipment Mfg
	334410	Semiconductor & Other Electronic Component Mfg
	334500	Navigational, Measuring,
		Electromedical, & Control
	334610	Instruments Mfg Manufacturing & Reproducing
		Magnetic & Optical Media
		Equipment, Appliance, and ent Manufacturing
	335100	Electric Lighting Equipment
	335200	Mfg Major Household Appliance Mfg
g	335310	Electrical Equipment Mfg
g	335900	Other Electrical Equipment &
	Transpor	Component Mfg tation Equipment
	Manufact	uring
	336100 336210	Motor Vehicle Mfg Motor Vehicle Body & Trailer
		Mfg
	336300 336410	Motor Vehicle Parts Mfg
	550410	Aerospace Product & Parts Mfg
	336510	Railroad Rolling Stock Mfg
	336610 336990	Ship & Boat Building Other Transportation
lfg		Equipment Mfg
	Furniture Manufact	and Related Product
	337000	Furniture & Related Product
	Miscollan	Manufacturing eous Manufacturing
	339110	Medical Equipment &
	222222	Supplies Mfg
	339900 Wholes:	Other Miscellaneous Mfg ale Trade
		Wholesalers, Durable
	423100	Motor Vehicle, & Motor
		Vehicle Parts & Supplies
	423200 423300	Furniture & Home Furnishings Lumber & Other Construction
		Materials
	423400	Professional & Commercial Equipment & Supplies
	423500	Metal & Mineral (except
	423600	petroleum) Household Appliances and
		& Electronic Goods
	423700	Hardware, Plumbing, &
		Heating Equipment & Supplies
	423800	Machinery, Equipment, &
	423910	Supplies Sporting & Recreational
	420010	Goods & Supplies
	423920	Toy, & Hobby Goods, &
	423930	Supplies Recyclable Materials
	423940	Jewelry, Watch, Precious
	423990	Stone, & Precious Metals Other Miscellaneous Durable
		Goods
	Merchant Goods	Wholesalers, Nondurable
	424100	Paper & Paper Products
	424210	Drugs & Druggists' Sundries
	424300	Apparel, Piece Goods, & Notions
	424400	Grocery & Related Products
	424500 424600	Farm Product Raw Materials Chemical & Allied Products
	424000	Chemical & Alley Floudels

Code 424700 Petroleum & Petroleum Products Beer, Wine, & Distilled 424800 Alcoholic Beverages 424910 Farm Supplies 424920 Book, Periodical, & Newspapers 424930 Flower, Nursery Stock, & Florists' Supplies Tobacco & Tobacco Products 424940 Paint, Varnish, & Supplies 424950 424990 Other Miscellaneous Nondurable Goods Wholesale Electronic Markets and Agents and Brokers 425110 Business to Business Electronic Markets Wholesale Trade Agents & 425120 Brokers Retail Trade Motor Vehicle and Parts Dealers New Car Dealers 441110 441120 Used Car Dealers 441210 Recreational Vehicle Dealers Boat Dealers 441222 Motorcycle, ATV, and All 441228 Other Motor Vehicle Dealers 441300 Automotive Parts. Accessories, & Tire Stores Furniture and Home Furnishings Stores 442110 Furniture Stores 442210 Floor Covering Stores Window Treatment Stores 442291 442299 All Other Home Furnishings Stores **Electronics and Appliance Stores** 443141 Household Appliance Stores Electronics Stores (including 443142 Audio, Video, Computer, and Camera Stores) Building Material and Garden Equipment and Supplies Dealers 444110 Home Centers 444120 Paint & Wallpaper Stores Hardware Stores 444130 444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores Supermarkets and Other 445110 Grocerv (except Convenience) Stores 445120 Convenience Stores 445210 Meat Markets 445220 Fish & Seafood Markets 445230 Fruit & Vegetable Markets 445291 Baked Goods Stores Confectionery & Nut Stores 445292 445299 All Other Specialty Food Stores Beer, Wine, & Liquor Stores 445310 Health and Personal Care Stores 446110 Pharmacies & Drug Stores Cosmetics, Beauty Supplies, 446120 & Perfume Stores Optical Goods Stores 446130 446190 Other Health & Personal Care Stores Gasoline Stations 447100 Gasoline Stations (including convenience stores with gas) Clothing and Clothing Accessories Stores 448110 Men's Clothing Stores Women's Clothing Stores 448120 448130 Children's & Infants' Clothing Stores

Forms 5500, 5500-SF, and 5500-EZ Codes for Principal Business Activity (continued) Code 448140 Family Clothing Stores Clothing Accessories Stores Other Clothing Stores 448150 448190 448210 Shoe Stores 448310 Jewelry Stores 448320 Luggage & Leather Goods Stores Sporting Goods, Hobby, Book, and Music Stores Sporting Goods Stores 451110 Hobby, Toy, & Game Stores 451120 451130 Sewing, Needlework, & Piece Goods Stores 451140 Musical Instrument & Supplies Stores 451211 Book Stores 451212 News Dealers & Newsstands General Merchandise Stores 452200 Department Stores 452300 General Merchandise Stores incl. Warehouse Clubs & Supercenters **Miscellaneous Store Retailers** 453110 Florists Office Supplies & Stationerv 453210 Stores 453220 Gift, Novelty, & Souvenir Stores 453310 Used Merchandise Stores 453910 Pet & Pet Supplies Stores 453920 Art Dealers 453930 Manufactured (Mobile) Home Dealers All Other Miscellaneous Store 453990 Retailers (including tobacco, candle, & trophy shops) Nonstore Retailers Electronic Shopping & 454110 Mail-Order Houses Vending Machine Operators Fuel Dealers (including Heating 454210 454310 Oil and Liquefied Petroleum) 454390 Other Direct Selling Establishments (including door-to-door retailing, frozen food plan providers, party plan merchandisers, & coffee-break service providers) Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation Rail Transportation Water Transportation 482110 483000 Truck Transportation General Freight Trucking, 484110 Local General Freight Trucking, 484120 Long-distance 484200 Specialized Freight Trucking Transit and Ground Passenger Transportation Urban Transit Systems 485110 Interurban & Rural Bus 485210 Transportation 485310 Taxi Service Limousine Service 485320 School & Employee Bus Transportation 485410 485510 Charter Bus Industry 485990 Other Transit & Ground Passenger Transportation Pipeline Transportation 486000 Pipeline Transportation Scenic & Sightseeing Transportation Scenic & Sightseeing 487000 Transportation

Support Activities for Transportation Support Activities for Air Transportation 488100 Support Activities for Rail 488210 Transportation 488300 Support Activities for Water Transportation 488410 Motor Vehicle Towing 488490 Other Support Activities for Road Transportation Freight Transportation 488510 Arrangement Other Support Activities for 488990 Transportation **Couriers and Messengers** 492110 Couriers 492210 Local Messengers & Local Delivery Warehousing and Storage 493100 Warehousing & Storage (except lessors of miniwarehouses & self-storage units) Information Publishing Industries (except Internet) Newspaper Publishers 511110 511120 Periodical Publishers Book Publishers 511130 511140 Directory & Mailing List Publishers Other Publishers 511190 511210 Software Publishers Motion Picture and Sound Recording Industries 512100 Motion Picture & Video Industries (except video rental) 512200 Sound Recording Industries Broadcasting (except Internet) Radio & Television 515100 Broadcasting Cable & Other Subscription 515210 Programming Telecommunications Telecommunications 517000 (including paging, cellular, satellite cable & other program distribution, resellers, other telecommunications. & internet service providers) **Data Processing Services** 518210 Data Processing, Hosting, & Related Services Other Information Services Other Information Services 519100 (including news syndicates, libraries, internet publishing & broadcasting) Finance and Insurance Depository Credit Intermediation 522110 Commercial Banking 522120 Savings Institutions Credit Unions 522130 Other Depository Credit 522190 Intermediation Nondepository Credit Intermediation 522210 Credit Card Issuing 522220 Sales Financing 522291 Consumer Lending Real Estate Credit 522292 (including mortgage bankers & originators) International Trade Financing 522293 522294 Secondary Market Financing All Other Nondepository 522298 Credit Intermediation Activities Related to Credit Intermediation 522300 Activities Related to Credit Intermediation (including loan brokers, check clearing, & money transmitting)

Code Securities, Commodity Contracts, and Other Financial Investments and Related Activities Investment Banking & 523110 Securities Dealing 523120 Securities Brokerage Commodity Contracts Dealing Commodity Contracts 523130 523140 Brokerage Securities & Commodity 523210 Exchanges Other Financial Investment 523900 Activities (including portfolio management & investment advice) Insurance Carriers and Related Activities 524130 Reinsurance Carriers 524140 Direct Life, Health, & Medical Insurance Carriers Direct Insurance (except Life, Health & Medical) Carriers Insurance Agencies & 524210 Brokerages 524290 Other Insurance Related Activities (including thirdparty administration of Insurance and pension funds) Funds, Trusts, and Other Financial Vehicles 525100 Insurance & Employee Benefit Funds 525910 Open-End Investment Funds (Form 1120-RIC) Trusts, Estates, & Agency 525920 Accounts 525990 Other Financial Vehicles (including mortgage REITs & closed-end investment funds) "Offices of Bank Holding Companies" and "Offices of Other Holding Companies" are located under Management of Companies (Holding Companies) Real Estate and Rental and Leasing Real Estate 531110 Lessors of Residential Buildings & Dwellings (including equity REITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) Lessors of Miniwarehouses & Self-Storage Units (including 531130 equity REITs) Lessors of Other Real Estate 531190 Property (including equity . REITs) Offices of Real Estate Agents 531210 & Brokers Real Estate Property 531310 Managers Offices of Real Estate 531320 Appraisers 531390 Other Activities Related to Real Estate Rental and Leasing Services Automotive Equipment Rental & 532100 Leasing 532210 Consumer Electronics & Appliances Rental 532281 Formal Wear & Costume Rental 532282 Video Tape & Disc Rental

		Code		Code		Code	
32283	Home Health Equipment	Admini	strative and Support and		and Diagnostic Laboratories	Other S	ervices
	Rental	Waste	Vanagement and	621510	Medical & Diagnostic	Repair ar	nd Maintenance
	Recreational Goods Rental		iation Services		Laboratories	811110	Automotive Mechanical, &
32289	All Other Consumer Goods		tration and Support Services		alth Care Services		Electrical Repair &
00040	Rental		Office Administrative Services		Home Health Care Services	011100	Maintenance
	General Rental Centers Commercial & Industrial	561210 561300	Facilities Support Services Employment Services		nbulatory Health Care Services Other Ambulatory Health Care	811120	Automotive Body, Paint, Interior, & Glass Repair
52400	Machinery & Equipment	561410	Document Preparation Services	021900	Services (including ambulance	811190	Other Automotive Repair &
	Rental & Leasing	561420	Telephone Call Centers		services & blood & organ banks)	011130	Maintenance (including oil
essors	of Nonfinancial Intangible	561430	Business Service Centers	Hospital			change & lubrication shops &
Assets (e	xcept copyrighted works)		(including private mail centers		Hospitals		car washes)
	Lessors of Nonfinancial		& copy shops)		and Residential Care	811210	Electronic & Precision
	Intangible Assets (except	561440	Collection Agencies	Facilitie			Equipment Repair &
	copyrighted works)	561450	Credit Bureaus	623000	Nursing & Residential Care		Maintenance
	ional, Scientific, and	561490	Other Business Support		Facilities	811310	Commercial & Industrial
	al Services		Services (including		ssistance		Machinery & Equipment
egal Se			repossession services, court	624100	Individual & Family Services		(except Automotive &
	Offices of Lawyers		reporting, & stenotype	624200	Community Food & Housing, &		Electronic) Repair &
	Other Legal Services ng, Tax Preparation,	561500	services) Travel Arrangement &		Emergency & Other Relief Services	811410	Maintenance Home & Garden Equipment &
	bing, and Payroll Services	301300	Reservation Services	624310	Vocational Rehabilitation	011410	Appliance Repair &
	Offices of Certified Public	561600	Investigation & Security	027010	Services		Maintenance
	Accountants		Services	624410	Child Day Care Services	811420	Reupholstery & Furniture
41213	Tax Preparation Services	561710	Exterminating & Pest Control		ntertainment, and	-	Repair
	Payroll Services		Services	Recrea		811430	Footwear & Leather Goods
	Other Accounting Services	561720	Janitorial Services		ng Arts, Spectator Sports,		Repair
	ural, Engineering, and	561730	Landscaping Services		ted Industries	811490	Other Personal & Household
Related S	ervices	561740	Carpet & Upholstery Cleaning	711100	Performing Arts Companies		Goods Repair & Maintenance
	Architectural Services	- L	Services	711210	Spectator Sports (including		and Laundry Services
41320	Landscape Architecture	561790	Other Services to Buildings &		sports clubs & racetracks)	812111	Barber Shops
44000	Services	564000	Dwellings	711300	Promoters of Performing Arts,	812112	Beauty Salons
	Engineering Services	561900	Other Support Services	711410	Sports, & Similar Events Agents & Managers for	812113 812190	Nail Salons Other Personal Care
	Drafting Services Building Inspection Services		(including packaging & labeling services, & convention	/ 11410	Artists, Athletes, Entertainers, &	012190	Services (including diet &
41360	Geophysical Surveying &		& trade show organizers)		Other Public Figures		weight reducing centers)
	Mapping Services	Waste M	anagement and	711510	Independent Artists, Writers, &	812210	Funeral Homes & Funeral
41370	Surveying & Mapping (except		tion Services		Performers		Services
	Geophysical) Services		Waste Management and		s, Historical Sites, and Similar	812220	Cemeteries & Crematories
41380	Testing Laboratories		Remediation Services	Institutio	ons	812310	Coin-Operated Laundries &
	ed Design Services	Educat	ional Services	712100	Museums, Historical Sites, &		Drycleaners
41400	Specialized Design Services	611000	Educational Services		Similar Institutions	812320	Drycleaning & Laundry
	(including interior, industrial,		(including schools, colleges,		ents, Gambling, and		Services (except
	graphic, & fashion design)		& universities)		on Industries		Coin-Operated)
	r Systems Design and		Care and Social Assistance	713100	Amusement Parks & Arcades	812330	Linen & Uniform Supply
Related S			of Physicians and Dentists	713200	Gambling Industries	812910	Pet Care (except Veterinary)
41311	Custom Computer	021111	Offices of Physicians (except	713900	Other Amusement & Recreation Industries	812920	Services
41512	Programming Services Computer Systems Design	621112	mental health specialists) Offices of Physicians, Mental		(including golf courses, skiing	812920 812930	Photofinishing Parking Lots & Garages
1012	Services	021112	Health Specialists		facilities, marinas, fitness		All Other Personal Services
41513	Computer Facilities	621210	Offices of Dentists		centers, & bowling centers)		s, Grantmaking, Civic,
	Management Services		of Other Health Practitioners	Accom	nodation and Food Services		onal, and Similar
41519	Other Computer Related		Offices of Chiropractors	Accomm		Organiza	
	Services	621320	Offices of Optometrists	721110	Hotels (except Casino Hotels) &		Religious, Grantmaking,
	ofessional, Scientific, and	621330	Offices of Mental Health		Motels		Civic, Professional, & Similar
	I Services		Practitioners (except	721120	Casino Hotels		Organizations (including
41600	Management, Scientific, &	604040	Physicians)	721191	Bed & Breakfast Inns		condominium and
41700	Technical Consulting Services	621340	Offices of Physical,	721199		813930	homeowners associations) Labor Unions and Similar
H I / UU	Scientific Research & Development Services		Occupational & Speech Therapists, & Audiologists	721210	Accommodation RV (Recreational Vehicle)	013930	Labor Organizations
41800	Advertising & Related	621391	Offices of Podiatrists	121210	Parks & Recreational Camps	921000	Governmental Instrumentality
- 1000	Services	621391	Offices of all Other	721310	Rooming and Boarding Houses,	321000	or Agency
41910	Marketing Research & Public	021000	Miscellaneous Health	121010	Dormitories, and Workers'		o. Agonoy
	Opinion Polling		Practitioners		Camps		
41920	Photographic Services	Outpatie	nt Care Centers	Food Se	rvices and Drinking Places		
	Translation & Interpretation	621410	Family Planning Centers	722300	Special Food Services		
	Services	621420	Outpatient Mental Health &		including food service		
	Veterinary Services		Substance Abuse Centers		contractors & caterers)		
41990	All Other Professional,		HMO Medical Centers	722410	Drinking Places (Alcoholic		
	Scientific, & Technical		Kidney Dialysis Centers	70054	Beverages)		
	Services	621493		722511	Full-Service Restaurants		
	ment of Companies		Surgical & Emergency Centers	722513	Limited-Service Restaurants		
	g Companies)	621498	All Other Outpatient Care	722514	Cafeterias and Buffets		
51111	Offices of Bank Holding		Centers	722515	Snack and Non-alcoholic		
	Companies				Beverage Bars	_	
	Offices of Other Holding						
51112				1			
51112	Companies	_					
51112	Companies	_					